

2020 ANNUAL EEO PUBLIC FILE REPORT

Icicle Broadcasting, Inc. (Chelan, WA, Employment Unit)

Stations: KOZI(AM), Chelan, WA
KOZI-FM, Chelan, WA
KZAL(FM), Manson, WA
KZAL (FM-1), Wenatchee, WA

Reporting Period: September 21, 2019 -September 20, 2020

No. of Full-time Employees: Between 5-10
Small Market Exemption: Yes

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

9/20/2019 - Created an internship at KOZI with local resident and Manson High School student. Student learned how to conduct news interviews, record audio on location, edit audio and create a digital news story.

Participated in an event in the community designed to inform the public as to employment opportunities in broadcasting.

11/5/19 – General Manager participated in the NCW College & Career Expo, to inform area students about job opportunities in the broadcasting field

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRE